

**DeForest Area School District
Board of Education Meeting Minutes
Monday, February 26, 2024 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the February 26, 2024 work session of the DeForest Area School District’s Board of Education to order at 6:02 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, Stephanie Sarr, and Megan Taylor. Also present were administrators: Dr. Rebecca Toetz, Kathleen Davis-Phillips, Dyanna Kadrich, Kate Dabetic, Chris Smith, Nate Jaeger and Kathy Williams.</p> <p>Linda Leonhart recited the DeForest Area School District’s Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Review DASD Board of Education Norms and Working Agreements B. Approve Agenda</p> <p>On a motion by Esser, seconded by Lewis, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Board Education</p> <p>A. Report on Winter 2024 iReady assessment results</p> <p><u>Discussion:</u> Director of Instruction, PK-6, Kate Dabetic, and Director of Instruction, 7-12, Chris Smith, reported on the Winter 2024 iReady assessment results in math and reading. They also explained the English Language Arts (ELA) adoption of Amplify/Core Knowledge Language Arts curriculum.</p> <p>B. District disproportionality update and action steps - Head of Diversity, Equity, and Inclusion (DEI) - Percy Brown, and Director of Student Services, Dyanna Kadrich</p> <p><u>Discussion:</u> Director of Student Services, Dyanna Kadrich, reported on disproportionality in the district. (Percy Brown was unable to attend, but will attend a future Board meeting.) She explained that DPI annually identifies school districts with significant disproportionality in the following areas:</p> <ul style="list-style-type: none">▸ Discipline▸ Special Education Identification▸ Placement <p>DeForest Area School District has been identified as disproportionate in the area of Special Education Identification. She then explained the criteria, required actions that need to be taken, and DASD district data. Finally, she reported on the action steps</p>

	<p>that the District is taking that align with potential root causes. Superintendent, Dr. Rebecca Toetz, explained some of the work of the Head of Diversity, Equity, and Inclusion, including facilitating student groups, culturally responsive instruction, and student and family data gathering.</p> <p>C. Board education on Wisconsin Public School funding</p> <p><u>Discussion:</u> Director of Business & Auxiliary Services, Kathleen Davis-Phillips facilitated an activity to provide the Board with information on Wisconsin Public School funding. The Board was asked to submit any questions they may have about public school funding or DeForest Area School District funding.</p> <p>D. Board of Education role in funding and next steps for DeForest Area School District</p> <p><u>Discussion:</u> A general timeline was presented to the Board of Education on primary activities and the Board role as the District considers future funding.</p>
4.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - February 12, 2024 & February 13, 2024 Special Meeting</p> <p>B. Approval of Monitoring Report Summary Statement for Board Policy, OE-4 Personnel Administration</p> <p>Berg made a motion, Taylor seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
5.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p><i>Certified Staff Recommendations for Approval</i></p> <p>I. Separations:</p> <p>Sue Winckler - 5th Grade Teacher Harvest - retirement effective 6/6/2024</p> <p>Jodi Acker - 6th Grade Teacher Harvest - retirement effective 6/6/2024</p> <p>Nicole Novak - Special Education Teacher WES - resignation effective 6/6/2024</p> <p>II. Appointments:</p> <p>Roz Craney - Reassign from Principal YES to Districtwide Director of Safety and Operations - effective 7/1/24</p> <p>Sara Sobchak-Olson - Special Education Teacher DAHS - replacing Kathleen Schram</p> <p>III. Other:</p> <p>Rebecca Berry - Transfer from 3rd Grade WES to 6th Grade Harvest - effective 8/24/24</p> <p><i>Other Administrative Actions</i></p> <p>I. Separations:</p> <p>Melissa Peterson - Educational Assistant 4K EPES - resignation effective 2/13/2024</p> <p>Samantha Parker - Receptionist DO - resignation effective 3/15/2024</p> <p>Da' Jsha Riddle - Recess WES - effective 2/8/2024</p> <p>Jeff Thompson - Head Custodian DAHS - effective 2/16/2024</p> <p>Roxann Henn - Special Education Assistant - resignation effective 6/5/2024</p> <p>II. Appointments:</p> <p>Thomas Edwards - Custodian DAHS - open position</p> <p>Eric Hemp - Custodian YES - replacing Nabil Hadj Ali</p> <p>III. Other: None.</p>

	<p>B. Vouchers Payable/Treasurer's Report Paid: 208883-208930, 232401596-232401704, 202300473-202300486</p> <p>Sarr made a motion, Coker seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
6.	<p>Press Verification No member of the press was present at this time.</p>
7.	<p>Board Debrief of Meeting</p>
8.	<p>Board recess and relocate to The Glenn</p>
9.	<p>Board Self-Evaluation</p> <p>The Board took a brief recess and moved to The Glenn where they continued their meeting and conducted a self-evaluation based on the Board/Superintendent Relations policies.</p>
10.	<p>Adjourn The Board of Education adjourned at 8:34 pm on a motion by Hahn, seconded by Berg, and passed unanimously by voice vote.</p>
	<p>DASD BOE President Signature:</p>
	<p>Date:</p>